

Employment Starter Kit Initiative



Dairy Australia have pulled together the most recent changes on The People in Dairy and Employment Starter Kit (ESKi) in relation to hiring people from overseas (see the 482 visa update below) and key documents like updated contract templates you can download and use.

Updates are easy to see - keep an eye out for UPDATED against web pages, topics and documents. Check the date in the document footer to make sure you have the latest version.

Summary: TSS visa (482) changes (March 2019)

Recent changes have been announced which impact on the Temporary Work (Skilled) visa (TSS Visa subclass 482 - previously 457 visa).

The dairy industry is taking positive and comprehensive steps to address the widespread skills shortage in the dairy industry which has occurred as a result of larger and more complex enterprises and this announcement will greatly assist the dairy industry in this transition phase.

Dairy Cattle Farmer (ANZSCO classification) is now on the Regional Occupation List, eligible for the 482 Temporary Skills Shortage 4-year visa and the 187 Regional Sponsor Migration Scheme visa (which offers a permanent residency pathway).

The 187 visa is a skilled visa for high level managers (above FLH8) with a bachelor degree qualification or a minimum of at least 5 years' experience in the industry.

The pathway to permanent residency is vital to ensuring Australian dairy farmers can attract skilled overseas workers.

Dairy Australia are in the process of updating fact sheets regarding these visas - check the website for the latest information.

Regional Sponsored Migration Scheme visa (subclass 187 - updated March 2019) is for skilled workers who want to work in regional Australia. It is part of the Permanent Employer Sponsored Visa program & is a permanent resident visa. Applicants can be in or outside Australia when they apply.

187 visa information is being updated and will be available shortly. ■■

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For the latest information visit www.thepeopleindairy.org.au/announcements/all_updates_2019